Bartosz Szaflarski

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Niemca 7, 43-460
Wisła, Poland

Languages

Polish (native)
English (business)

SKILLS

PROFESSIONAL

- Problem solving
- Organizational development
- Strategic Thinking
- UX Oriented Product management
- Team Building
- Leadership skills
- Project management
- Budget management – estimation and ROI
- Critical thinking
- Flexibility and Adaptability
- Confident decision making
- Business analysis

SUMMARY STATEMENT

Accomplished, customer-focused technical leader with a demonstrated history of creating and running successful software house startup.
Skilled at pro-actively participating in all aspects of business development and management from operations and finance to human resources.
Highly valued for bridging the gap between business needs and technology solutions.
Experienced in designing, developing, integrating and managing software systems.

WORK EXPERIENCE

Front-end Developer   **Jun 2020 - Present**
ENOVATION SOLUTIONS LTD

-Analyzing user requirements.
-Implementing Moodle and Totara LMS solutions
-Creating/Developing web applications.
-Conducting audits on website functionality and other IT systems.
-Auditing UI/UX Designers.
-Cooperating with the web designers to match visual design intent.
-Gathering and refining project specification and requirements based on technical needs.
-Writing guidelines on IT trouble shooting procedures.

Founder/Manager/Developer   **2013 - 2019**
SHAFLA

-Conceptualise ideas and turn them into commercially UX Oriented viable products.
-Built entire infrastructure for early-stage start-up within budget.
-Project management - oversee end-to-end process including client acquisition to marketing and sales. -Business development - Identify and work with new business areas to assign closeout responsibilities.
-Scale and adapt the business to current circumstances.
-Contract oversight, Implementing and delivering software solutions based on the given requirements and within budget.
-Creating bespoke web solutions and designing software architecture
-Integrating client systems with their existing bespoke solutions
-Business and financial Management

Team Leader/Lead Front-end Developer   **2011 - 2013**
Webanywhere LTD

-Coordination and management of multiple delivery projects
-Recruiting, motivating, coaching and training team members
-Facilitating collaboration and problem solving
-Coordinating the team logistics in order to meet the deadlines
-Implementing layouts for Moodle and Totara LMS
-Creating websites based on joomla/wordpress.
-Cooperating with the web designers to match visual design intent
-Gathering and refining project specification and requirements based on technical needs
-Custom plugins/modifications development.

SKILLS

Technical

- PHP, HTML/CSS, Vue (Basic) Javascript, jQuery, RWD, Grunt, Less, JSON, AJAX, Mysql, Postgres, Oracle DB, REST, SOAP, LDAP, GIT, .NET (PM only) Wordpress, Joomla, Prestashop, Moodle, Totara, Mustache, Blade, Jira, Redmine, Asana, Linux, Centos, Docker, MacOS, Microsoft Azure, Amazon Web Services, Xen, Hyper- V, WDS, Active Directory, Adobe Photoshop, Adobe Premiere, Final Cut Pro X

PROJECTS

Harvard business review Poland

Implementing commercial LMS system for over 10000 users.
Development of custom search engine for internal content with access control.
Integrating bespoke SSO solution with LMS systems for multiple customers. Integrating existing knowledge base systems.
Creating a bespoke social media platform.
Delivering LMS instances to multiple customers (Saint-Gobain, BSH, Siemens, Makro, Asseco, GLS, Credi Agricole) .

Paged meble (BUK UK)

Development of a bespoke web application integrated with the IFS system for keeping track of customer payments, creating invoices and sending internal reminders about unapproved invoices.
Creating a B2B platform which allows ordering products by shop owners.

Delivering bespoke Helpdesk solution.

Xtractor interactive AB

Creating a custom set of plugins for the Swedish National Board of Health and Welfare allowing medical staff to apply for certifications based on their current specialties and personal details, and creating user queues based on a complex algorithm (integrated with the government personal details database)

Ethink Education

Creating a bespoke highly customizable system extension to improve UI/UX and meet current market needs.

The Courseware Company BV

Creating a bespoke highly customizable system extension to improve UI/UX and meet current market needs.

Creating bespoke internal product modifications to multiple customers.
Act as a main and only software development services provider inside the company

EDUCATION

Katowice School of Economics   **09.2009-04.2013**

Faculty: Information Technology. Network Infrastructure and Information Systems